

MOBICO GROUP PLC

Result of AGM – 9 June 2025

Mobico Group PLC (the "Company") held its Annual General Meeting ("AGM") today in the Bevan Suite at BMA House, British Medical Association, Tavistock Square, London, WC1H 9JP at 2.30pm. All resolutions at the AGM were put to the meeting on a poll and were passed with the requisite majority. The full results are detailed below.

As at 6.30pm on Thursday 5 June 2025, the time by which shareholders who wanted to vote at the AGM must have been entered on the Company's register of members, there were 614,086,377 ordinary shares of 5 pence each in issue. Shareholders are entitled to one vote per share on a poll.

Resolution	VOTES FOR		VOTES AGAINST		% of ISC voted	Number of votes withheld
	No. of shares	%	No. of shares	%		
1. To receive the accounts of the Company for the year ended 31 December 2024 and the Directors' and Auditors' Reports thereon	350,419,571	99.84	567,638	0.16	57.16%	793,968
2. To approve the Annual Report on Remuneration (advisory vote only)	348,152,321	99.15	2,998,956	0.85	57.18%	629,900
3. To elect Phil White as a Director of the Company	320,744,048	91.24	30,783,129	8.76	57.24%	254,000
4. To re-elect Jorge Cosmen as a Director of the Company	263,619,282	74.99	87,916,046	25.01	57.25%	245,849
5. To re-elect Enrique Dupuy de Lome Chávarri as a Director of the Company	302,614,239	86.09	48,898,553	13.91	57.24%	268,385
6. To re-elect Carolyn Flowers as a Director of the Company	302,130,640	85.95	49,395,739	14.05	57.24%	254,798
7. <i>Resolution withdrawn</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>
8. To re-elect Karen Geary as a Director of the Company	302,289,577	85.99	49,241,802	14.01	57.24%	249,798
9. To re-elect Nigel Pocklington as a Director of the Company	305,440,428	86.89	46,083,459	13.11	57.24%	257,290
10. To re-elect Ana de Pro Gonzalo as a Director of the Company	305,698,502	86.96	45,828,877	13.04	57.24%	253,798
11. To re-appoint Deloitte LLP as the Company's auditor	327,541,720	93.18	23,986,321	6.82	57.24%	253,136
12. To authorise the Directors to fix the auditor's remuneration	327,933,047	93.27	23,650,769	6.73	57.25%	197,361
13. To approve the 2025 Long-Term Incentive Plan	349,940,796	99.54	1,632,677	0.46	57.25%	207,704

14.	To authorise political donations and expenditure	349,228,411	99.44	1,963,524	0.56	57.19%	589,242
15.	To authorise the Directors to allot shares	347,188,682	98.87	3,958,379	1.13	57.18%	634,116
16.	To give the Directors power to disapply pre-emption rights - general	347,835,755	99.06	3,305,331	0.94	57.18%	640,091
17.	To give the Directors power to disapply pre-emption rights - specific	347,534,606	98.97	3,603,994	1.03	57.18%	642,577
18.	To authorise the Company to purchase its own shares	350,744,767	99.77	806,775	0.23	57.25%	229,635
19.	To call General Meetings (other than AGMs) on 14 clear days' notice	345,532,035	98.27	6,074,035	1.73	57.26%	175,107

NOTES:

1. The 'For' vote includes those giving the Chairperson discretion.
2. Votes 'Withheld' are not counted in the calculation of the proportion of votes 'For' or 'Against' a resolution.
3. Resolutions 1 to 15 were ordinary resolutions which required a majority of votes cast to be in favour.
4. Resolutions 16 to 19 were special resolutions which required at least 75% of votes cast to be in favour.
5. In accordance with Listing Rule 6.4.2R, copies of the resolutions passed as special business will shortly be available for inspection on the National Storage Mechanism at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>
6. The voting results shown above are also available on the Company's website at <https://www.mobicogroup.com/investors/agm>

The Board is pleased to note that all resolutions were passed with the requisite majority of votes and welcomes the overwhelming support of the Company's shareholders for the majority of the resolutions proposed.

The Board is also grateful for the support of the majority of its shareholders for the resolutions proposed on the re-appointment of the directors. However, it recognises that support for the appointment of certain of the directors is lower than usual, and that support for the re-appointment of one of the directors is below 80%.

The Board values an open and transparent dialogue with our shareholders, and will engage with them to ensure all views are understood and taken into consideration in respect of matters. In accordance with the UK Corporate Governance Code, we will publish an update on this engagement within six months of the AGM.

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Company contacts:

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Notes

Legal Entity Identifier: 213800A8IQEMY8PA5X34
Classification: 3.1 (with reference to DTR6 Annex 1R)